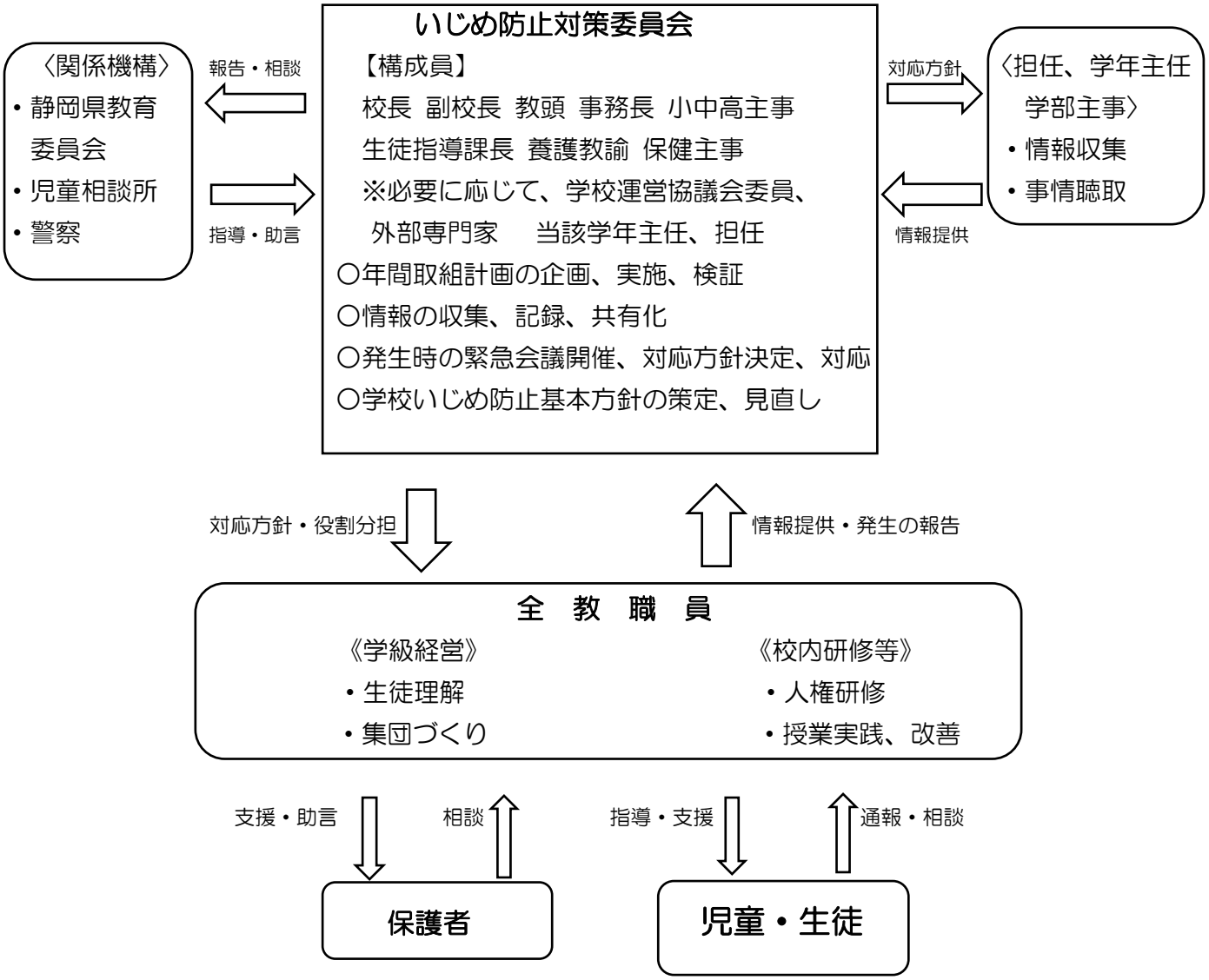いじめ防止等のための体制